

**Springfield Public School District 186  
Board of Education Meeting  
December 4, 2017**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								

<b>Classified</b>								
1	Clemons, Renaldo	Special Ed Attendant	1.00	Fairview	Resignation	eod 12/4/17, to accept other employment in district		
2	Davis-Stelivan, Shawanna	Special Ed Attendant	1.00	Fairview	Resignation	eod 12/1/17		
3	Fowler, Cartez	Assistant Custodian	1.00	Black Hawk	Resignation	beginning of the day 11/20/17		
4	Gordon, Latishie	Special Ed Attendant	1.00	JMS	Resignation	eod 11/27/17		
5	Johnson, Amanda	Sign Language Interpreter	1.00	SHS	Resignation	eod 12/21/17		
6	Kreis, Melissa	Secretary IV	1.00	Graham	Resignation	eod 12/1/17, other employment		
7	Neal, Kathleen	Teaching Assistant-Vocational	1.00	SHS	Resignation	eod 12/8/17		
8	Ramirez-Kirby, Darla	Secretary IV	1.00	Business Service Center	Resignation	eod 12/31/17, retirement		
9	Sanders, Kadance	Special Ed Attendant	1.00	Lee	Resignation	eod 12/31/17		
10	Shafer, Kay	Noon Hour Supervisor	1.00	Southern View	Resignation	beginning of the day 1/1/18		
11	Smith, Joann	Assistant Custodian	1.00	Lindsay	Resignation	eod 12/28/17, retirement		
12	Tesfay, Natasha	Lead C.D. Associate	1.00	Lee/SCOPE	Resignation	eod 12/1/17		

<b>Lawrence Education Center</b>								

<b>Coaching/Extra-Curricular</b>								

12.00

**B. New Hires/Rehires**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative</b>								

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**Certified**

1	Watts, Lisa	Grade 4	1.00	Hazel Dell	New Hire	salary of \$28,168.69, prorated from \$45,679 (M04/05 - 17-18) for 111 days	11/29/17 (one year only)		Additional Allocation
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**Classified**

1	Clemons, Renaldo	In House Supv	1.00	WMS	New Hire	\$12.85 per hour (16-17), 7 hours per day, 175 days per year	12/5/17		Julian Gorens
2	Clinton, Charles	Special Ed Attendant	1.00	WMS	New Hire	\$13.40 per hour (Step 1 + 60 - 16-17), 6.5 hours per day, 191 days per year	12/5/17 (one year only)		Joel Scarborough
3	Glaub, Jennifer	RN - School Nurse	1.00	Iles/Dubois	New Hire	salary of \$18,638.60, prorated from \$35,691 (B01/01 - 17-18) for 94 days	1/2/18		Keshia Robinson
4	Kennedy, Sandra	Special Ed Attendant	1.00	Lee	New Hire	\$13.40 per hour (Step 1 + 60 - 16-17), 6.5 hours per day, 191 days per year	12/5/17 (one year only)	110-1200-2700-51165	Melissa Booker
5	Luckey, Megan	Sign Language Interpreter	1.00	Graham	New Hire	\$24.72 per hour (Step 1/Year 1 - 17-18), 6.75 hours per day, 177 days per year	12/5/17	110-1200-6220-51164	Brenda Ray
6	Ratterree, Iryna	Special Ed Attendant	0.50	Ball Charter	New Hire	\$13.40 per hour (Step 1 + 60 - 16-17), 4 hours per day, 192 days per year	12/5/17 (one year only)	110-1200-3000-51165	Kendra Walton
7	Roscetti, Ashleigh	Special Ed Attendant	1.00	Harvard Park	New Hire	\$13.40 per hour (Step 1 + 60 - 16-17), 6.5 hours per day, 191 days per year	12/5/17 (one year only)	110-1200-3800-51165	New Allocation
8	Shelton, Michael	Student Helper	1.00	Addams/SCOPE	New Hire	\$8.25 per hour (16-17), 2.5 hours per day	11/13/17	176-350000-511640-65800	New Allocation

**Lawrence Education Center**

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8.50

**C. Hourly New Hires (Non-benefit)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								

**Classified**

1	Hopson, Sharon	Noon Hour Supv	1.00	Feitshans	New Hire	\$10.35 per hour (16-17)	2017-2018 school year		
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1.00

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**D. LOAs**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1	Dye, Betsy		English/AVID	1.00	SSHS	FMLA		11/27/17 to 12/8/17, family medical responsibilities
2	Joyner, Abbie		Special Education	1.00	Enos	FMLA		11/27/17 to 1/8/18, maternity and 1/8/18 to 2/20/18, childcare
3	Wright, Toni		Math	1.00	WMS	FMLA		10/30/17 to 11/17/17, medical
4	Johnson, Shannon		Special Education	1.00	FMS	Extension of FMLA		11/20/17 through 12/21/17, medical
5	Williams, Tamolyn		Special Education	1.00	LHS	Extension of FMLA		11/21/17 to 12/5/17, medical
6	Beveridge, Sarah		Principal Assistant	1.00	Butler	Return from FMLA		12/4/17
7	Totura, Jessica		Grade 2	1.00	Graham	Return from FMLA		12/6/17
8	Wright, Toni		Math	1.00	WMS	Return from FMLA		11/17/17
9	Joyner, Abbie		Special Education	1.00	Enos	LOA w/out pay		2/20/18 through 5/24/17, childcare
10	Sowinski, Kristen		Art	1.00	WMS	Return from LOA w/out pay		1/2/18

<b>Classified</b>								
1	Christensen, Maria		Secretary IV	1.00	Dubois	FMLA		11/20/17 to 11/27/17, medical and 11/27/17 to 1/8/17, maternity
2	Johnson, Bobbie		Special Ed Attendant	1.00	SSHS	FMLA		11/13/17 to 12/7/17, medical
3	Logan, Rafaela		Assistant Custodian	1.00	Douglas/Enos	Extension of FMLA		11/14/17 to 11/28/17, medical
4	Williams, Sshellisa		Lead C.D. Associate	1.00	McClelland/SCOPE	Extension of FMLA		11/16/17 to 12/14/17, medical
5	Johnson, Debra		Special Ed Attendant	1.00	SSHS	Return from FMLA		11/20/17
6	Logan, Rafaela		Assistant Custodian	1.00	Douglas/Enos	Return from FMLA		11/28/17
7	McKenzie, Lori		Special Ed Attendant	1.00	SHS	Return from FMLA		11/13/17
8	Underwood, Kelly		Kitchen Helper	1.00	Butler	Return from FMLA		11/27/17
9	Cox, Erin		Teaching Asst. - Kindergarten	0.50	Lindsay	Return from LOA w/out pay		.5 LOA w/out pay 12/4/17 to 1/2/18, medical

**18.50**

**E. Change of Assignment**

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<b>Administrative</b>								

<b>Certified</b>								
1	Bourland, Connie		Early Childhood Child Find	1.00	SSS-Graham	from 185 days to 187 days per year		beginning of the 17-18 school year
2	Hennenfent, Dianne		A Plus	0.14	SSHS	.14 overload	salary of \$2,184.87, prorated from \$68,515 (M13/11 - 17-18) for .14 time, 41 days	10/23/17 (first semester only)
3	Yoho, Jacqueline		Speech Pathologist Child Find	1.00	SSS-Graham	from 185 days to 187 days per year		beginning of the 17-18 school year

<b>Classified</b>									
1	Banks, Robert III		Special Ed Attendant	1.00	Lee	change in start date		from 11/21/17 to 11/28/17 (one year only)	
2	Behl, Shawn		Secretary III	1.00	ELC	from Secretary III to Secretary IV	\$167.60 per day (IV/14 - 16-17) plus \$19.20 per day longevity, 8 hours per day, 260 days per year	12/5/17	Carla Melton
3	Lucasey, Julianne		Special Ed Attendant	1.00	ELC	from Early Learning Center to Dubois Elementary		11/27/17 (one year only)	Emily Fitch (currently on LOA)
4	Sturdivant, Ben		Head Custodian	1.00	Dubois	from Head Custodian, Dubois Elementary to Truck Driver, Warehouse	\$1,737.15 bi-weekly (10/8 - 16-17) plus \$64.00 bi-weekly longevity, 8 hours per day, 260 days per year	12/5/17	210-2540-6656-51167 Terrance Harrington
5	Walton, Kendra		Special Ed Attendant	1.00	Feitshans	from Feitshans, not one year only to Laketown, one year only		12/4/17 (one year only)	110-1200-1300-51165 New Allocation
6	Ware, Belinda		Special Ed Attendant	1.00	Addams	from Addams Elementary to Southeast High School		11/20/17 (one year only)	110-1200-5300-51165 Kathy Norris
7	Young, Dontell		Crossing Guard	1.00	Lindsay	from Crossing Guard, Lindsay Elementary to Crossing Guard Substitute, various locations		12/1/17	

<b>Lawrence Education Center</b>								

<b>Coaching</b>								

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**F. Coaching/Extra-Curricular Assignments**

	<b>Name</b>	<b>Job Title</b>	<b>FTE</b>	<b>Location</b>	<b>Personnel Activity</b>	<b>Salary</b>	<b>Effective</b>	<b>Funding Source</b>	<b>New/Replace</b>
1	Ballard, James	Asst. Girl's Track	0.25	SHS	New Hire	\$892 (Year 2 - 17-18)	beginning of the 17-18 season		Marcus Bates
2	Decker, Corie	Scholastic Bowl	1.00	Washington/Iles	New Hire	\$2,498 (Year 2 - 17-18)	beginning of the 17-18 season (one year only)		
3	Looker, Michelle	Asst. Girl's Soccer	0.20	SHS	New Hire	\$642 (Year 1 - 17-18)	beginning of the 17-18 season		John Krohe
4	Miller, Kelsey	Asst. Cheerleading	1.00	LHS	Volunteer	No remuneration	11/16/17		
5	Rinaberger, Kainan	Asst. Girl's Track	0.25	SHS	New Hire	\$1,160 (Year 13 - 17-18)	beginning of the 17-18 season		Ronell Hawkins
6	Robinson, Derek	Asst. Boy's Basketball	1.00	JMS	Volunteer	No remuneration	beginning of the 17-18 season		
7	Warren, Eric	Asst. Girl's Track	0.40	SHS	New Hire	\$1,856 (Year 27 - 17-18)	beginning of the 17-18 season		Kirby Jackson Hale/James Ousley

**4.10**

**G. Curriculum Compensation**